# SENATE BILL No. 385

#### DIGEST OF INTRODUCED BILL

Citations Affected: IC 16-28-4-8.

**Synopsis:** Employee reporting of health facility breaches. Prohibits a person from taking retaliatory action against an employee or contractor who in good faith files an allegation of breach against a health facility.

Effective: July 1, 2016.

## Mrvan

January 12, 2016, read first time and referred to Committee on Civil Law.



#### Second Regular Session 119th General Assembly (2016)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2015 Regular Session of the General Assembly.

### SENATE BILL No. 385

A BILL FOR AN ACT to amend the Indiana Code concerning health.

Be it enacted by the General Assembly of the State of Indiana:

SECTION 1. IC 16-28-4-8 IS ADDED TO THE INDIANA CODE
AS A <b>NEW</b> SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
1, 2016]: Sec. 8. (a) A person may not discharge, demote, transfer
prepare a negative work performance evaluation of, reduce
benefits, pay, or work privileges of, or take any other action to
retaliate against an employee who in good faith files an allegation
of breach under this chapter.

(b) A person may not take action to retaliate against an individual who has contracted with the person to provide services and who in good faith files an allegation of breach under this chapter.



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